

Role of Assessors & Award Secretariat

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Role of Assessor

To be an “Assessor”

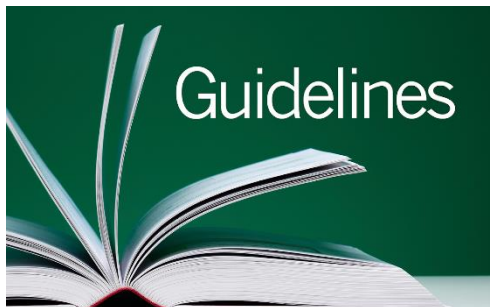
- Not a Judge
- Not a Consultant
- Not an Advisor

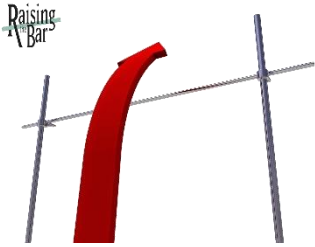
Understand : the model, the business, the culture

Encourage and unveil

Assess the organization based on evidence with no biases and provide a **value-added** feedback

LISTEN IDENTIFY CAPTURE
ASSIST ANALYZE CHECK CONTRIBUTE
PREPARE EVALUATE
ADD ENRICH





Some thoughts for Award Secretariat

- Build Assessors Selection Model (competencies & skills)
- Engage & Obtain Feedback
- Collaborate with Assessors & SMEs
- Raise the bar : Participation = Admission in Harvard University
- Innovate
- Assess your office

